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# Institute of Management in Government

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## **Published by,**

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## ***From the Desk of the Director General***

The sanctioning of 51 training programmes by the Department of Personnel and Training (DoPT) for the first half of the academic year 2026–27 has enabled us to initiate the capacity-building activities for the year in a structured and purposeful manner. The approved programmes include a few department-specific courses, while the majority are designed as general programmes intended to facilitate participation from officials across departments, thereby promoting interdepartmental learning and collaboration.

The revised *Training for All* (TFA) framework of DoPT also envisages a series of mandatory online documentation and reporting requirements. Faculty members are therefore required to adhere strictly to these procedures to ensure the timely release of course fees from DoPT.

As indicated in the earlier editions of this note, the time has now come to finalise the course designs of the State Training Plan (STP) programmes to ensure their seamless rollout immediately upon the release of funds by the State Government.

With the collective commitment of faculty members, administrative staff, sponsoring departments, and participants, we look forward to implementing the programmes effectively and meaningfully during the year. The successful conduct of these initiatives will not only strengthen individual competencies but also contribute towards building a more responsive, efficient, and citizen-centric public administration system in the State.

***Tinku Biswal IAS***

### **ATI Attachment of IAS 2025 Batch – Kerala Cadre**

The Phase I ATI attachment for IAS officers of the 2025 batch allotted to the Kerala cadre was conducted from 27th April to 23rd May 2026. The training was inaugurated by Director General, IMG. Senior IAS officers and experienced administrators handled sessions on key aspects of state governance. As part of field exposure, officers visited major administrative initiatives and key projects across Kerala to gain practical insight into implementation and public service delivery.

Following Phase I of the programme, the officers were posted to their respective districts as Assistant Collectors (Under Training). The programme effectively equipped the officers with a comprehensive understanding of Kerala's administrative systems and enhanced their preparedness for field assignments.



### **KIIFB Training Program for Senior Officers**

A three day training program was conducted for 55 senior officers, organized in two batches. The sessions were facilitated by specialists in management and soft skills and followed a highly interactive format.

The training focused on leadership, decision making, and technical presentation skills. Participant engagement was strong, and the program was completed successfully.



### Master Trainers Training Programme – Census 2027

The Institute, in collaboration with the Directorate of Census Operations, Kerala, conducted a training programmes for identified Master Trainers drawn from various departments and institutions across the State. Ms. Tinku Biswal, Director General, Institute of Management in Government and Principal Secretary, Local Self Government Department, Government of Kerala, inaugurated the programme.

Shri K. Biju, Secretary, General Administration Department, Government of Kerala, delivered the keynote address. Dr. Mithra, Director of Census Operations, Kerala, welcomed the participants and highlighted the significance of the training programme in ensuring effective preparation for Census 2027.



### 150th Level D Programme

The Institute conducted the 150th Level D Training Programme for Section Officers of the Central Secretariat from 27 April to 08 May 2026. A total of 36 participants attended the programme. The training programme primarily focused on providing participants with a field-level understanding of the implementation of Central and State sector/sponsored schemes in Kerala.

As part of the programme, the participants undertook extensive field visits and interacted with officials as well as beneficiaries of various Central and major State schemes. The team also visited Local Self Government Institutions in the districts of Thiruvananthapuram and Kollam to gain first-hand exposure to grassroots-level governance and developmental initiatives.



### Training for Superintendents of Homoeopathy Department

Institute of Management in Government and National AYUSH Mission has conducted a two day Training Programme for the Hospital Superintendents of Homoeopathy Department on 24<sup>th</sup> and 25<sup>th</sup> April 2026. 32 participants from various hospitals across Keralam attended the programme. The programme was inaugurated by Dr. M. B. Beena, Director, Homoeopathy department in the presence of Dr. R Jayanarayanan, SPM, Homoeopathy.

The sessions focused on hospital administration and effective resource management for various healthcare projects. The programme also covered key areas such as leadership and communication, community outreach initiatives, and emergency management strategies.

### ***Conducted Programmes for the Month of April***

<b>Sl. No</b>	<b>Code</b>	<b>Training Programme</b>	<b>Department</b>	<b>From</b>	<b>To</b>	<b>Facilitator</b>
1	OSP 01/26	Training on Accountancy	KSHB	20-04- 2026	28-04- 2026	Smt. Shuja .R, Associate Fellow
2	OSP 02/26	Training on Transforming Professionals through Strategic Soft Skills	KIIFB	23-04- 2026	25-04- 2026	Dr.Mini B Nair, Professor/Smt. Gowri M, Assistant Professor
3	OSP 03/26	Training for Superintendents of Homoeopathy Department	NAM	24-04- 2026	25-04- 2026	Dr.Mini B Nair, Professor/Smt. Gowri M, Assistant Professor
4	OSP 04/26	Tranforming Professionals through Strategic Softskills	KIIFB	27-04- 2026	29-04- 2026	Dr.Mini B Nair, Professor/Smt. Gowri M, Assistant Professor
5	OSP 06/26	Training of Master Trainers for the 1st phase of Census 2027	Directorate of Census Operations, Kerala	27-04- 2026	30-04- 2026	Dr.S.Sajeev, Professor, Dr.R Jayasree,Professor & Shri.Mubashir E,Assistant Professor
6	OSP 07/26	150th Level D Training for Section Officers/Under Secretaries of Central Secretariat	ISTM	27-04- 2026	08-05- 2026	Dr.S.Sajeev, Professor & Dr.Rahul N,Assistant Professor

7	OSP 09/26	Phase I Training Programme for IAS Probationary Officers of 2025 Batch	IAS	27-04- 2025	24-05- 2026	Dr. Mini B Nair, Professor/Smt. Gowri M, Assistant Professor
8	OSP 05/26	Training for RMOs of Homoeopathy Department	NAM	28-04- 2026	29-04- 2026	Dr. Mini B Nair, Professor/Smt. Gowri M, Assistant Professor